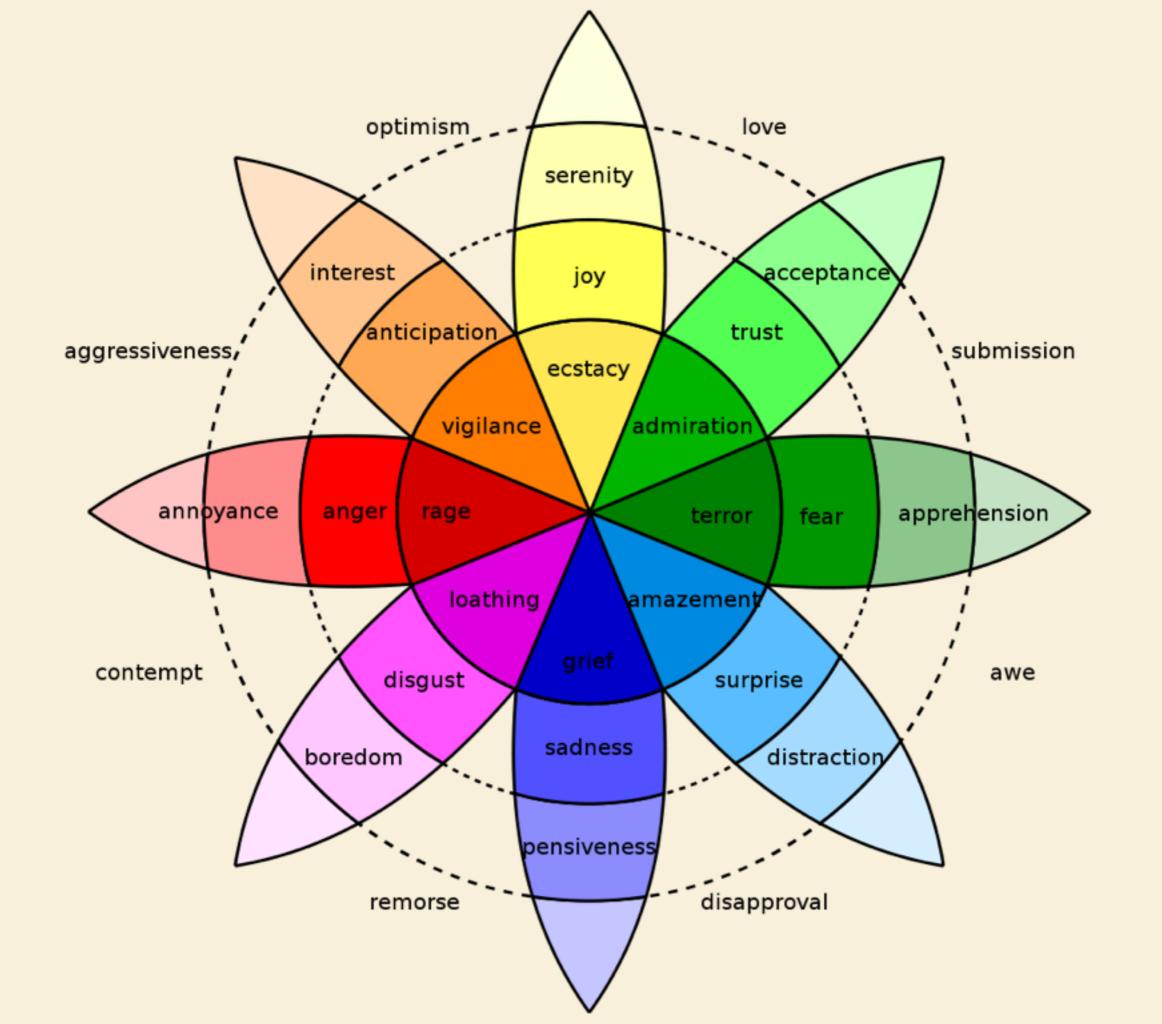
The 7 Habits of a Highly Effective Systems Administrator

Andrina Kelly, Bell Media @andrina If you watch a movie of your life backwards, it's about a sysadmin who regains youth/happiness as they forget more and more about computers

@sadserver

Be Proactive





Emotional intelligence, or **EQ**, is the ability to identify and manage your own and others' emotions.

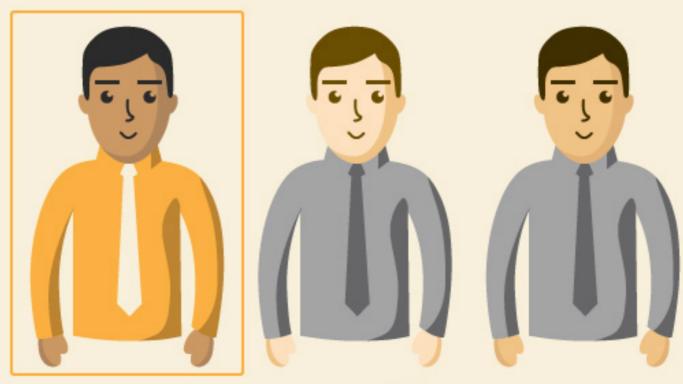
DEFINING EQ

DOES HIGHER EI MEAN IMPROVED JOB PERFORMANCE?

In 2011,

OVER 1 IN 3 HIRING MANAGERS

reported placing increased emphasis on EI in their hiring/promoting decisions





said it's more important than IQ



even said they wouldn't hire someone with high IQ and low El!

WHY DO EMPLOYERS VALUE EI OVER IQ?

In order of importance, employers say it's because those with high El...

1) Usually remain calm under pressure

2) Resolve conflict effectively

Are empathetic to their colleagues — and act as such

4) Lead by example

May put more consideration into business decisions

IMPROVE YOUR EMOTIONAL INTELLIGENCE TO IMPROVE YOUR EMOTIONAL INTELLIGENCE

Be mindful of your non-verbal communication

Facial expressions and movements

Body language

Gestures

Reduce stress

Stay connected to your emotions at all times



Practice effective conflict resolution

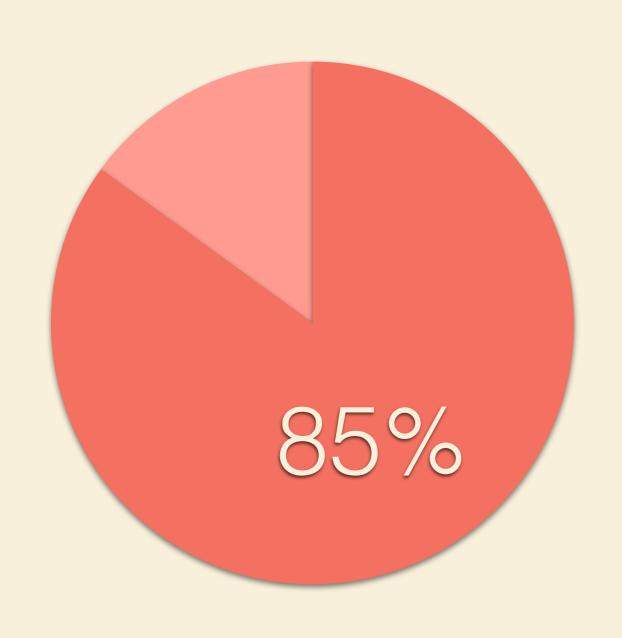
Choose your words carefully

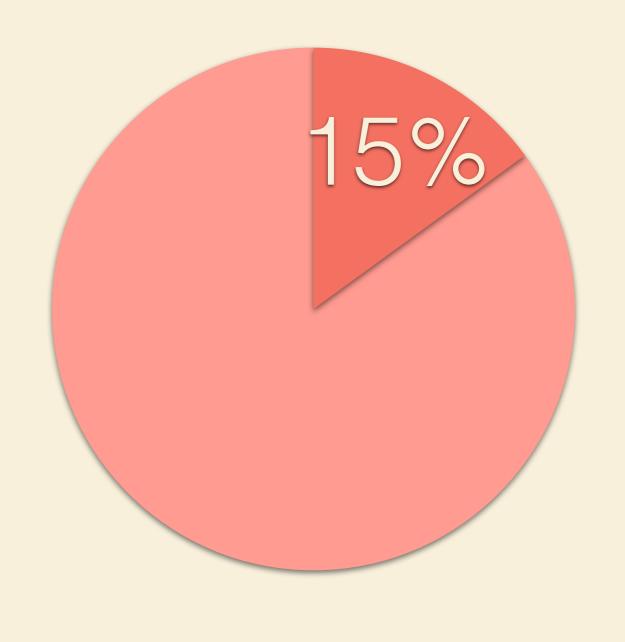
Keep the conversation centered on the present

Be ready to forgive or otherwise peacefully end the conflict

Stay positive

85% of your financial success is due to **EQ**





Only 15% is due to IQ

Circle of Concern

Circle of Influence

More Energy & Focus
Ability to Influence Increases

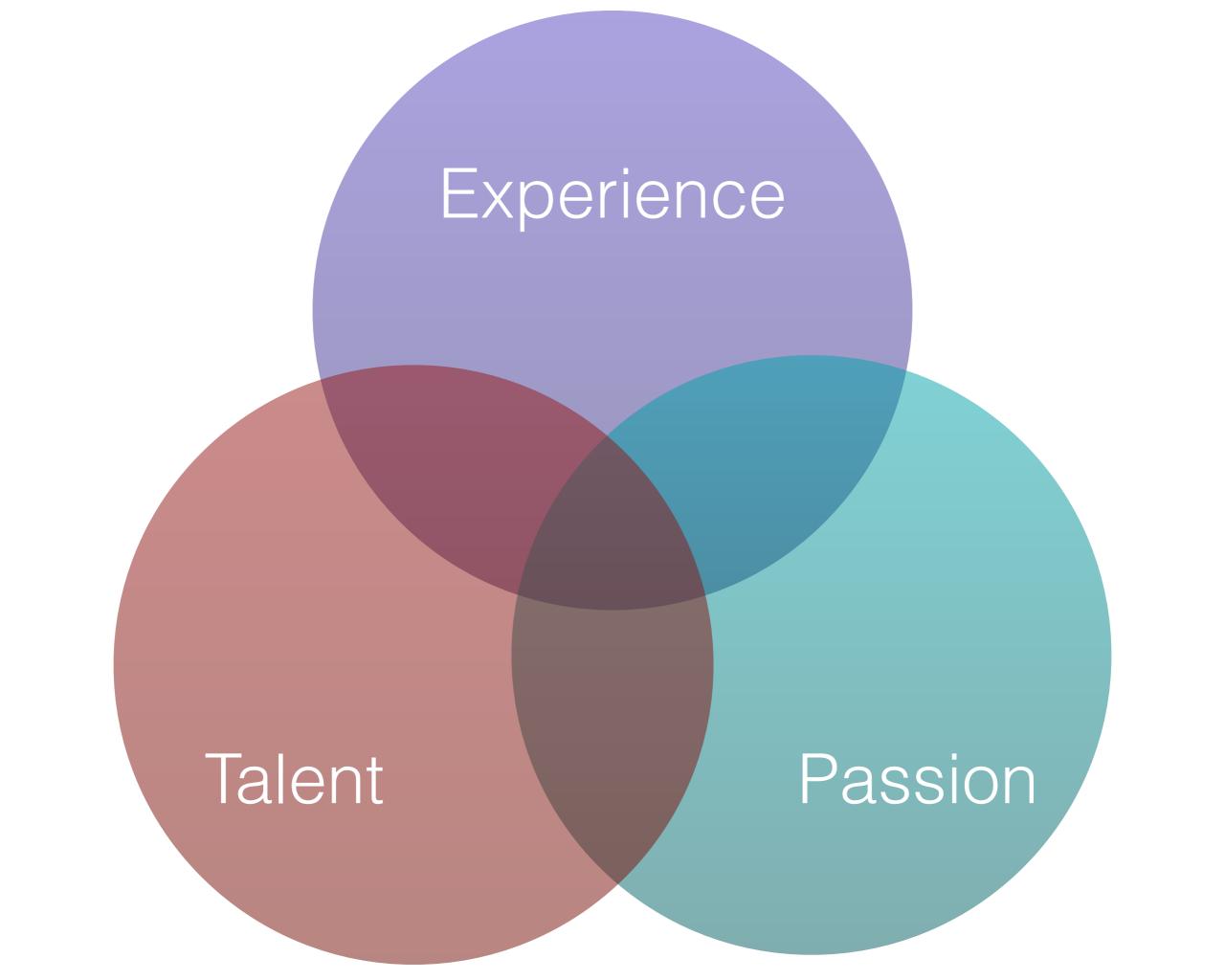
Frustration
Futile Wasted Energy

We are what we repeatedly do. Excellence, then, is not an act, but a habit.

Aristotle

Keeps The End in Mind





Experience

Strengths Ideals

Values

Talent

Passion

Experience

Strengths Ideals
Brand

Talent

Passion

Experience

Strengths Ideals
Brand

Values

Talent

Passion

Do the First Things First









Urgency

High

Low

Manage

Daily Fire Fighting Be Quick to Delegate Focus

Planning Critical Thinking Projects

High

Importance

Avoid

Not Your Emergency Busy Work Some Meetings

Limit

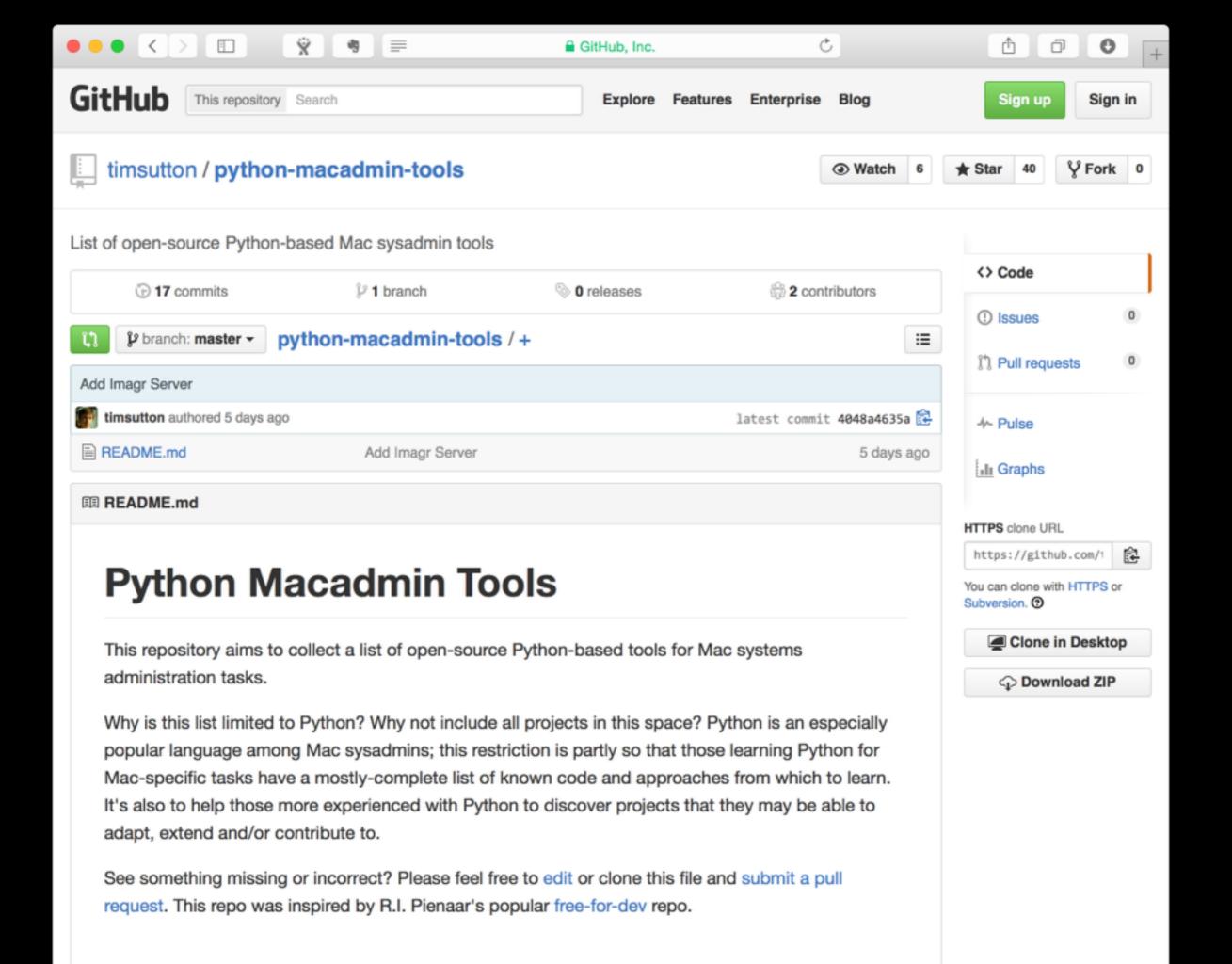
Trivial & Wasteful **Entertainment Only**



for System Administrators

Everyone Wins

#!/usr/bin/python



Strong people don't put others down... They lift them up.

Michael P. Watson

Understand

Then Be Understood



I need to be an admin on my machine.

I have to install software













Self Service casper.bellmedia.ca



What's New? Updates from CTS



Request Support Direct Support Request to C



Bell Media's Confluence Atlassian Confluence



Bell Media's JIRA Atlassian JIRA



CTS Wikis Creative Technology Wikis



FileShare Large File Transfer Solution



Portal.ctv.ca Citrix Web Interface

What Ran?



Review Site
Bell Media Review Site



History of local Casper Insta



Agency Design Reque: Project Management for Cre.

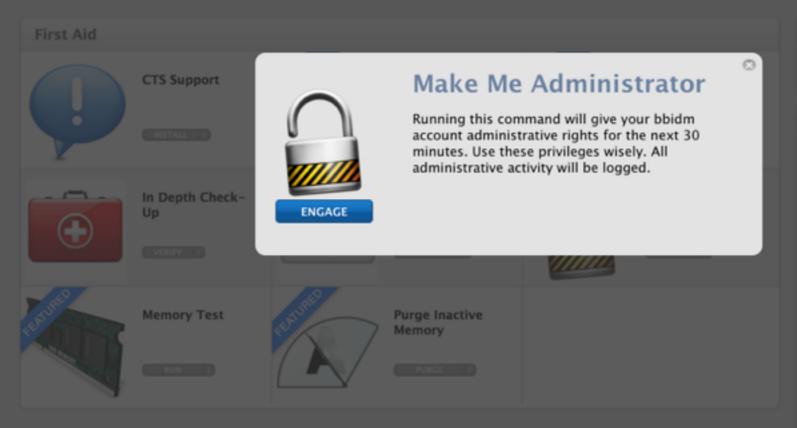


Agincourt Cafe Menu Aramark's weekly menu



Visitors

Visitor Registration System



kelly

Log Ou

Categories

Feature

Apple App

rowsers

Creative App

Development Apps

First Aid

Mac Of

Plugins

Printers

Productivity App

Server Mounts

ound Apps

Sys Admin

System Configuration

Video Apps

OK, Thanks.

5 minutes later...

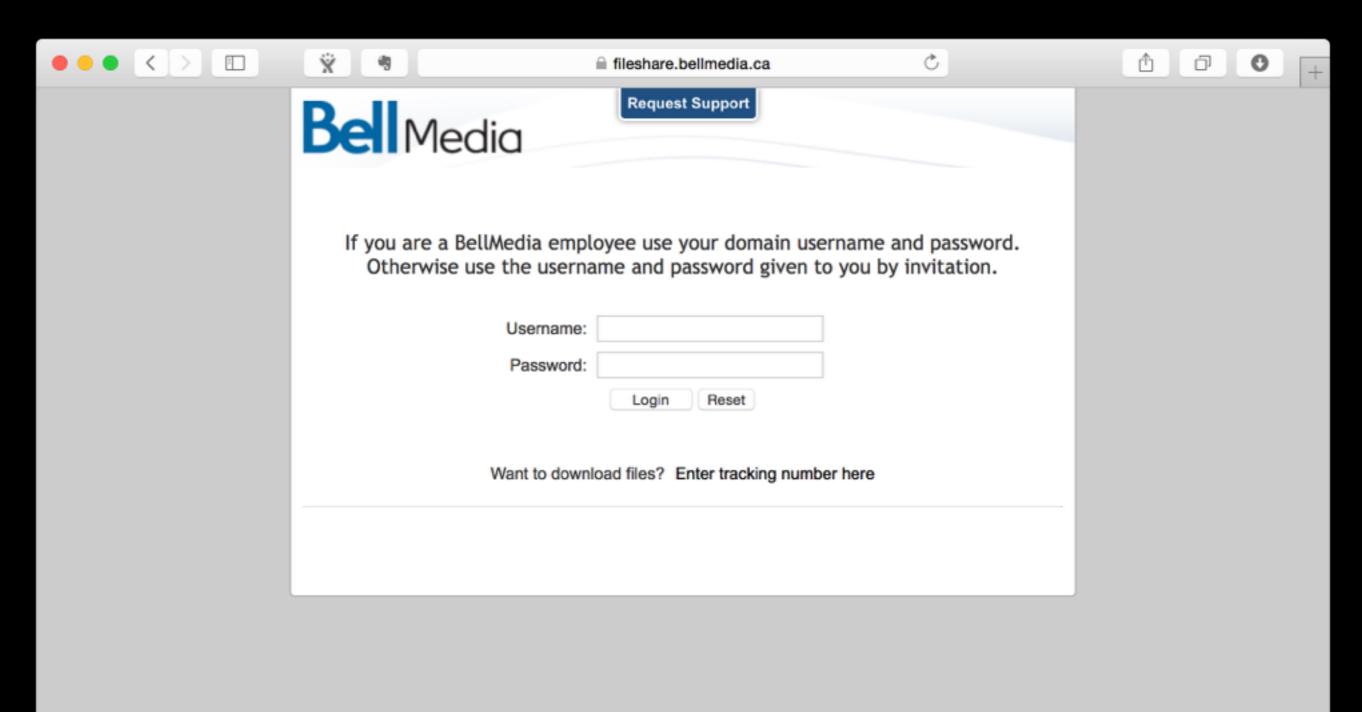
My machine is broken, something in the network isn't working.

Networking said everything is fine because I can browse the internet, but I still can't get these files uploaded to DropBox!

As per company policy, we don't allow access to DropBox.

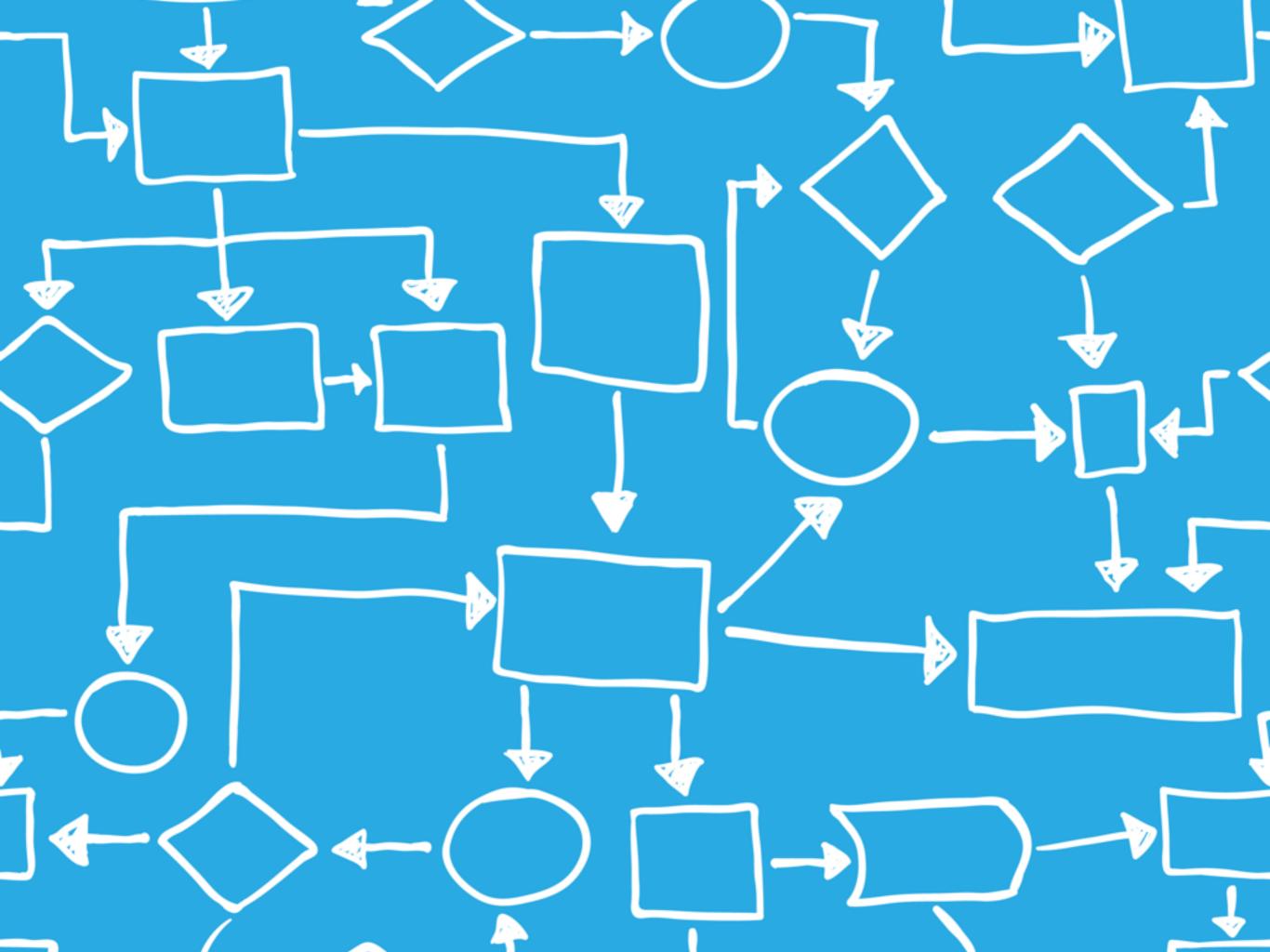


So how am I supposed to work with our external vendor! We have a deadline! They need these files, and they're too big to send through email, I already had to contact helpdesk about that earlier today and now we're running out of time! Help me Sys Admin, You're my only hope!



What Happened Here?







"Goddamn developers not testing their changes" he said while sudoing to root in production.

@sadserver

Cooperation

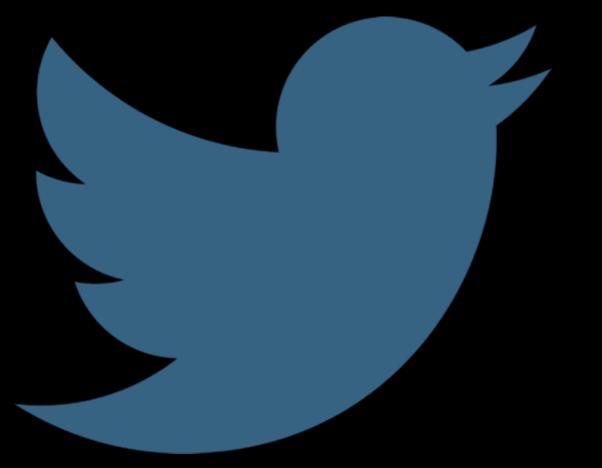




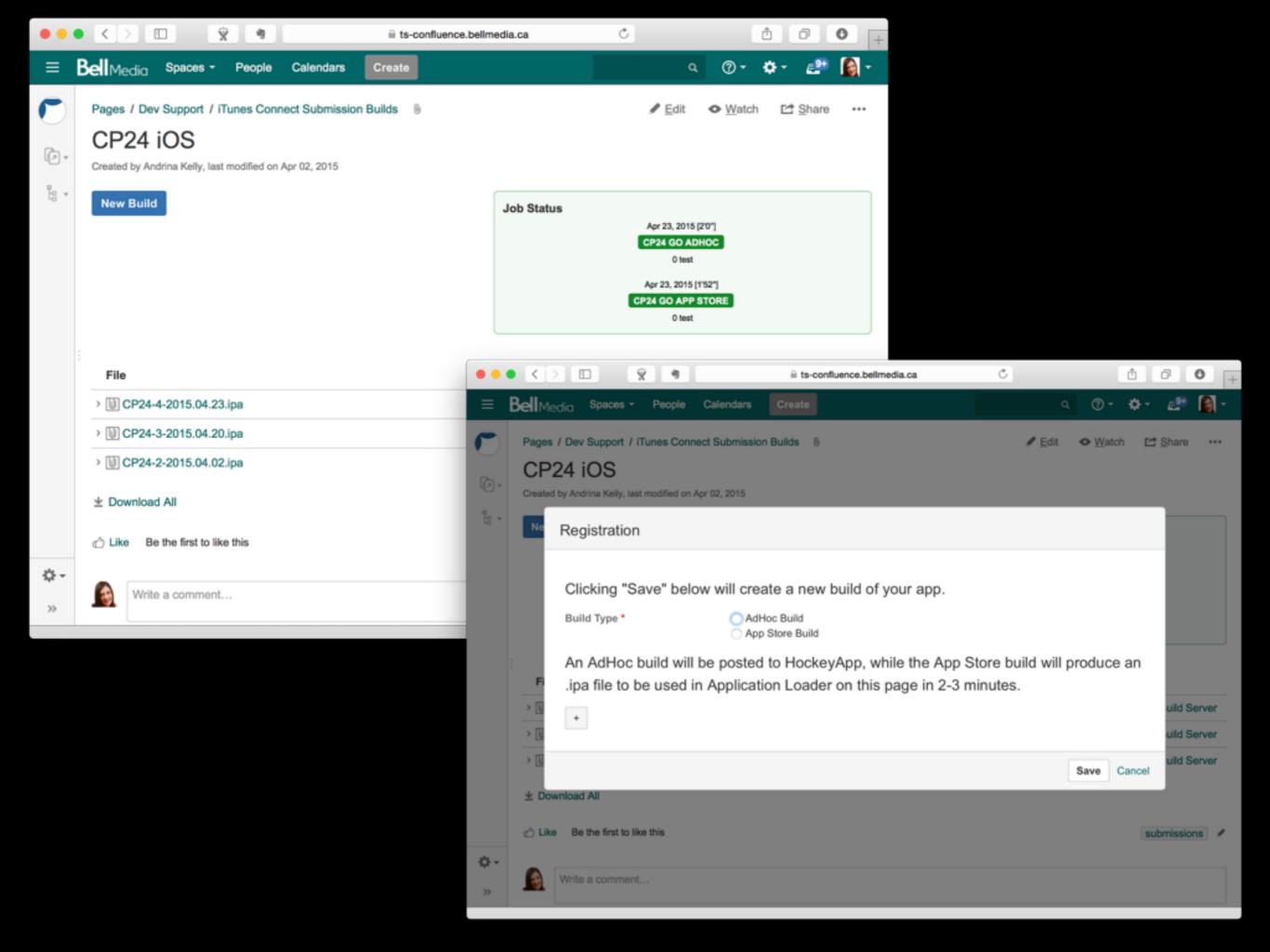
Sharpen The Saw



"We're too busy to do it the right way"



@sadoperator



Is there a support group for neglected, poorly automated, overworked and unhappy servers?

Asking for a friend.

@sadserver

Image & Reference Credits

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- University of Maryland, Emotional EQ and You: http://onlinemba.umd.edu/resources/infographic/emotional-iq-and-you/
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- Time Management for System Administrators, Thomas A. Limoncelli: http://www.amazon.ca/ Management-System-Administrators-Thomas-Limoncelli/dp/0596007833
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Q&A

Thanks!!

@andrina